

Discover Leaders

Reduce Risk and Evaluate Talent with Psychometric Assessments

Combining assessments with interview results will bring you the best talent. 1st Executive is accredited in world class leadership and executive management assessments as well as category leading predictive salesperson assessments to deliver confidence, reduce risks when making hiring decisions or building professional development plans.

Why Use Psychometric Assessments

- 1** They provide an evaluation of an individual's skills, values, personality and behaviours that enhance candidate selection.
- 2** All true psychometric tests are statistically validated to a standard deviation which means results are very reliable.
- 3** Psychometric assessments provide an objective account of an individual's likely behavioural style and workplace competence.
- 4** Information obtained from an assessment provides a useful framework to understand an individual's potential strengths and areas for development.
- 5** Assessments provide opportunities for team balance, personal insight, and a blueprint for professional development.
- 6** Assessments help to avoid the real cost of making the wrong hire, and the opportunity cost of not making the right hire.

Best Practice Assessments

Saville

Saville is best practice thinking in management, executive and leadership assessments. They provide granular insight into preferences, aspects of personality and behaviour that go far deeper than a standard personality profile and which assess workplace competencies.

BSRP

1st Executive is accredited in SPQGold, arguably the most effective sales assessment around today. Supported by almost 40 years of data, it measures sales call reluctance and is an accurate predictor of above average sales performance.

Discover your leaders by clicking here.



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