

Outplacement - Protect Employer and Employee Brands

Overview

Restructures can affect even the most retention conscious employers. 1st Executive offers a tailored outplacement service that ensures employees can prepare for their next role while fulfilling your ESG obligations. Whether for individual executives or for large affected tranches of employees - we have them and you, covered.



Developing the program

Programs can be developed in two ways:

1. Funded by the employer as part of a severance package.
2. Funded by a jobseeker who needs assistance with outplacement.

Meet your ESG obligations and develop your employer brand.



Programs may include:

- CV preparation
- Assessments to identify potential career direction
- Interview preparation
- Job seeking
- Hot desking
- Life balance issues
- Referrals to financial advisors
- Retraining strategies
- Networking
- Social Media profiles

Psychometric Assessments

Programs are also supported by appropriate psychometric assessments which may include:

Saville Wave

Best practice in management, executive and leadership assessments.

BSRP

Leading sales assessments

A range of other career support assessments are also available.

Benefits of outplacement

Our focus is firmly on preparing and supporting the employee to make the next career step—it's practical and it works. We create:

- An understanding that looking for the right position can be a full time job in itself
- Positive employer branding for the company that has delivered the redundancy
- Less angst, fewer termination disputes
- A new start for the employee
- Goodwill among ex employees

